

Reference number: 014-2025 – CRCBS-AF



**IMPLEMENTING SUSTAINABLE LOW AND NON-
CHEMICAL DEVELOPMENT IN SMALL ISLAND
DEVELOPING STATES (ISLANDS) IN CABO VERDE, S.T.
PRÍNCIPE AND G. BISSAU**

**TERMS OF REFERENCE:
Regional Technical Advisors (RTAs)**

BCRC/SCRC Senegal

December 17 /2025

1. BACKGROUND

The Implementing Sustainable Low and Non-Chemical Development in Small Island Developing States (ISLANDS) programme, funded by the Global Environment Facility (GEF), seeks to address the sound management of chemicals and waste in Least Developed Countries (LDCs) and Small Island Developing States (SIDS).

This ISLANDS programme covers four (4) geographical regions including the Caribbean, Indian Ocean, Pacific Islands, Atlantic Ocean Islands and is being implemented by the United Nations Environment Programme (UNEP), The United Nations Development Programme (UNDP), The Food and Agriculture Organization of the United Nations (FAO) and the Inter-American Development Bank (IDB).

The Basel and Stockholm Conventions Regional Centre for Training and Technology Transfer for French speaking countries in Africa (BCRC/SCRC Senegal) and University of Lisbon (UL/IST-ID) are currently executing the Atlantic Child Project (GEF 10848) which involves three (3) countries (Cape Verde, Guinea Bissau, and Sao Tome and Principe).

In this regard, the BCRC/SCRC Senegal is seeking to recruit **Regional Technical Advisors (RTAs)** qualified and experienced who will supervise respectively two components of the project.

2. DESCRIPTION OF REQUIRED SERVICES

Under the guidance of the BCRC/SCRC Senegal, and University of Lisbon, the RTAs will be required to achieve this objective through the following activities:

- Support overall execution of the ISLANDS Atlantic Child Project in project countries, in close collaboration with the regional project team.
- Work closely with the BCRC/SCRC Senegal to coordinate and facilitate the management of the ISLANDS Atlantic project, ensuring its effective implementation.
- Plan and implement adequate measures to mitigate technical challenges, guaranteeing the highest quality of outputs and outcomes in alignment with project workplan and budget.
- Facilitate national and regional level communication on project outputs and outcomes.
- The RTAs will also be expected to foster effective partnerships with relevant stakeholders, including government agencies, non-governmental organisations, and local communities, to promote the sustainable management of chemicals and waste. In addition, they should encourage knowledge sharing and capacity building among national counterparts to strengthen institutional frameworks within the target countries.
- Ensure that all project indicators are aligned with the outcomes pursuant to the project document.
- Support the implementation of regional activities in collaboration with NWGs, NPAs and consultants.
- Support the organization and execution of national or regional workshops, training and inventories and all preparatory tasks for activities such developing ToRs, assessing bidders, organizing workshops, etc.
- The RTAs will also be responsible for providing technical guidance and strategic direction to ensure that all project activities are carried out efficiently and in accordance with international best practices. They will monitor progress against key performance indicators, identify

potential risks or delays, and recommend corrective actions where necessary to keep the project on track.

- Liaise regularly with the project team and to ensure that the decisions and recommendations of the project team are fully incorporated within the scope of the project's execution.
- Contribute to the timely preparation and submission of project documentation, ensuring that all deliverables meet the required standards and deadlines.
- Report quarterly to BCRC/SCRC Senegal the progress of the work in technical terms for dedicated outputs. This is a short report to help fill out the quarterly reports of the lead executing agency.

3. QUALIFICATIONS, EXPERIENCE AND SKILLS

Education

- A university degree preferably in relevant disciplines, such as, Environmental Science, Environmental Engineering, Waste Management, Chemistry or Chemical Engineering, Sustainability Studies, Policy and Environmental Law, or related fields.

Work Experience

We are seeking regional proactive, highly motivated, autonomous, and innovative individuals who are solution-oriented, results-driven, and resourceful, with the following work experience:

- Minimum 5 years of experience in the field of environment, waste management, pollution prevention, chemicals and waste management, working with relevant sector actors;
- Sound expertise in project management, implementation, monitoring and reporting of environmental projects. Experience with GEF projects would be an asset;
- Experience in managing stakeholder relations, ideally in an international organization or related institutions;
- Knowledge of the relevant Multilateral Environmental Agreements (MEAs) such as Basel, Stockholm, Rotterdam, Minamata Conventions and practical experience with POPs, ELVs or WEEE.

Language requirement

- Excellent verbal and written communication skills in Portuguese and English.

4. DURATION

The initial appointment for the RTAs is six (6) months, with the possibility of extension for the duration of the project.

5. INSTITUTIONAL ARRANGEMENTS

The RTAs will be directly supervised by the BCRC/SCRC Senegal.

6. APPLICATION PROCEDURES

Applicants should submit in pdf format the following documents:

- Curriculum Vitae (English)
- Copies of relevant degree certificates (Portuguese, English or French)
- Cover letter (English)
- Provide at least two references about you and send their name, workplace, position, email, and phone contact. (English or Portuguese)
- The applicants will be notified by email of the acceptance of the application for evaluation.

Applications must be submitted until January 30th, 2026 at 23h59 UTC to: e-mail: centrebrsaf@gmail.com with the subject: <<Application for call N° 014-2025-CRCBS-AF>>.

7. MODE OF WORK

The Regional Technical Advisors will be expected to conduct the work virtually from their own location as far as possible. Also, travel between project countries will be required and the expenses incurred from travel (i.e., travel, accommodation, per diem) will be supported by the BCRC/SCRC Senegal by mutual agreement.

All health-related risks associated with travel, are the Consultant's responsibility likewise any taxes and duties arising from the consultancy.